# Family medicine in the UK

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United Kingdom





# The United Kingdom (UK)





# The UK's National Health Service (NHS)





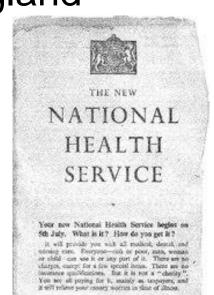


#### The NHS

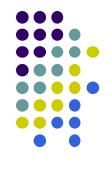
- The NHS was formed in 1948
- The fifth largest workforce in the world
  - 1.7 million employees

 Nearly all doctors and nurses in England work for the NHS





#### The NHS vision

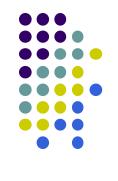


- The core principles
  - It must meet the needs of everyone
  - It must be free at the point of delivery



Nye Bevan

#### The NHS



- It is still "free at the point of delivery"
  - most patients don't pay anything for treatment
  - financed by taxes
- Every week the NHS treats 3 million people



#### How much does it cost?



Healthcare spending as % of GDP:

UK

11.94%

Ukraine

7.62%



 Health expenditure per person, PPP (international \$)

UK

\$6,133

Ukraine

\$945





#### **General Practitioners (GPs)**

- = primary care
- Work outside hospital

#### **Specialists**

- = secondary care
- Work in hospitals



# **GP** care (primary care)





### **GP** care (primary care)

- Half of doctors in the NHS are "General Practitioners" (GPs = Family Doctors)
  - we are specialists in family medicine
  - and earn the same as hospital specialists
- 53% of GPs are women





### **GP** care (primary care)

 All GPs have nurses and other healthcare professionals in their practice teams





#### **GP** care

patients

- GPs and their teams are popular with their
  - "84% of patients have a good overall experience of their GP practice"
  - "96% of patients say they have confidence and trust in the healthcare professional they see"



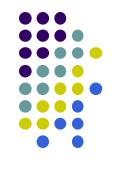


#### **GP** care

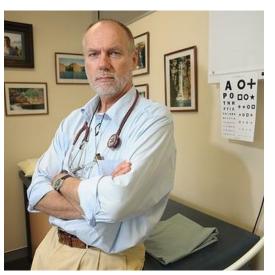
- All British citizens register with their own GP
  - 36,000 GPs for a population of 67 million
- We work in groups of GPs
  - 3-7 GPs in each practice
- 2,300 patients for each GP
  - the patients must live nearby



#### **GP** care



- In the NHS, most patient care is given in the patient's GP practice
  - by the GP or his/her team
- GPs are self-employed
  - but all our income and work comes from the NHS

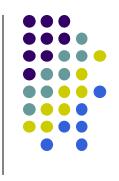








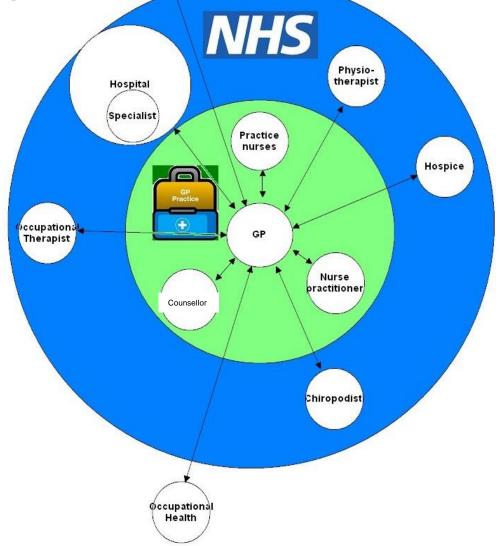
## The "gatekeeper" role



- The "gatekeeper" role
  - patients can only see specialists if they have been referred by a GP (except in an emergency)
  - as soon as the medical problem has been assessed and sorted out, specialists give the patients back to their GPs for on-going care
- The GP is the central point for everything relating to patient care

# The "gatekeeper" role

Social





### My work



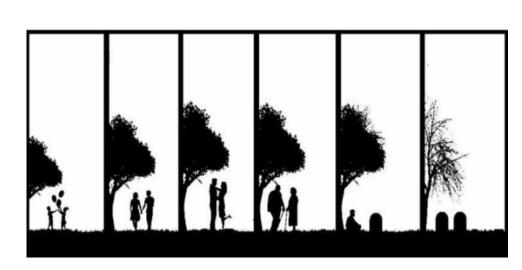
- General Practitioner (GP) for 30 years
  - at Hope House Surgery
    - a practice with 6 GPs
    - and 5 "practice nurses"
  - night-time work is optional
    - and well paid...



# What medical problems do we see?



- "Cradle-to-grave" care
  - Physical
    - including paediatrics, gynaecology
  - Psychological
    - and psychiatry
  - Social
    - incl. drug additions
- Referral rate to specialists: 3%



## **Quality of care**



- Quality of care in GP practices is controlled by:
  - a yearly quality report from the practice
  - an annual audit of quality measures (examples: diabetic care, PAP smears, vaccination rates)
  - a detailed quality inspection visit every 5 years
  - formal yearly individual appraisal of all doctors and nurses in the NHS







## **GP Training**

- General practice is a popular career choice
- To become a GP, newly qualified doctors must
  - work for 5 years in approved resident posts
  - including 18 months in a "training practice" with a qualified "GP trainer"

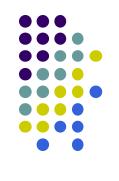


# **GP Training**

- To be a GP, doctors have to pass a difficult examination:
  - the "MRCGP" exam...
  - knowledge of primary care medicine (MCQ)
    - 75% pass rate
  - clinical and consultation skills
    - 77% pass rate
  - workplace-based assessments
    - throughout the training programme

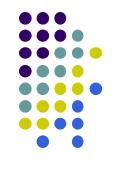


#### What works well in the UK?



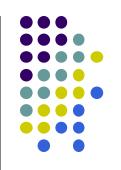
- Most patients love their GPs
- Patients, doctors and the government think that GP care is as important as specialist care
- Quality of care is usually equally good everywhere in the UK
- GPs have good incomes and lifestyles

#### What doesn't work well?



- GPs have a large, increasing workload
  - patient demand, bureaucracy, clinical targets
- GPs work long hours, and the work is very stressful
  - many GPs leave below the age of 50 because of the pressure
- The NHS is underfunded
  - There are long waiting times for appointments and operations

# General practice: the "jewel in the crown" of UK's health system





## Thank you for listening!

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